

# Equality impact assessment of Local Plan 2043: Issues and Options consultation



## Section 1 About the service area

<b>Your name</b>	Patrick Jervis
<b>Your service area</b>	Policy & Strategy
<b>Your assistant director</b>	Kerry Dove
<b>Your cabinet member</b>	Alex Farrell

## Section 2 Overview

<b>Name of service/policy you are assessing</b>	Lichfield District Local Plan 2043: Issues and Options consultation
<b>Detail of proposal</b>	<p>The Lichfield District Local Plan 2043 once adopted will be used by the council when it determines planning applications. The local plan will set out where the council will support new development and provide the planning policies which will be used when it determines planning applications.</p> <p>The Local Plan 2043: Issues and Options document does not identify any specific land allocations or designations nor does it provide wording of detailed planning policies.</p> <p>Local planning authorities, such as Lichfield District Council, are required to prepare local plans to cover their areas. The Local Plans 2043: Issues and Options consultation represents the first formal stage of consultation on the new local plan for the district in accordance with the <a href="#">Town and Country Planning (Local Planning) (England) Regulations 2012</a>. The consultation will be undertaken in accordance with the requirements of the regulations and the council's adopted <a href="#">Statement of Community Involvement</a> (SCI).</p>
<b>Main users of your service/policy</b>	<ul style="list-style-type: none"> <li>• Developers and the development industry stakeholders</li> <li>• Mixture of residents and visitors</li> <li>• Visitors to the district</li> <li>• Users of a specific service (e.g. planning)</li> <li>• Internal (employees)</li> <li>• Disability specific groups</li> <li>• Race specific groups</li> <li>• Gender specific groups</li> <li>• Religious groups</li> <li>• Sexual orientation groups</li> <li>• Marriage and civil partnerships</li> <li>• Older people</li> <li>• Young people</li> </ul>

### Section 3 How will your proposal impact on people with protected characteristics?

Protected characteristic	Positive impact	Negative impact	Mitigating measures
<b>Age ranges (all working age claimants)</b>	Impacts considered to be positive. Whilst the Issues and Options document does not contain specific policies relating to defined age groups. Ultimately the Local Plan 2043 will include policies and proposals which will seek to provide to meet the needs of residents of all ages and would likely have a positive impact.	No.	Not applicable.
<b>Disability (physical, sensory or learning)</b>	Impacts considered to be positive. Whilst the Issues and Options document does not contain specific policies relating to disability it identifies the need to plan to meet the needs of residents with specific needs, including those of disabled persons.	No.	Not applicable.
<b>Carers or the people cared for (dependants)</b>	Impacts considered to be positive. Whilst the Issues and Options document does not contain specific policies relating to disability it identifies the need to plan to meet the needs of residents with specific needs, including those of carers of the people cared for.	No.	Not applicable.
<b>Gender/sex</b>	Impacts considered to be neutral. Issues and Options document does not set out specific requirements relating to gender and sex. Local Plan will include policies relating to sustainable communities which are underpinned by community cohesion and inclusivity.	No.	Not applicable.
<b>Transgender/gender reassignment</b>	Impacts considered to be neutral. Issues and Options document does not set out specific requirements relating to transgender and	No.	Not applicable.

Protected characteristic	Positive impact	Negative impact	Mitigating measures
	gender reassignment. Local Plan will include policies relating to sustainable communities which are underpinned by community cohesion and inclusivity.		
<b>Race (includes ethnic or national origins, colour or nationality)</b>	Impacts considered to be neutral. Issues and Options document does not set out specific requirements relating to race. Local Plan will include policies relating to sustainable communities which are underpinned by community cohesion and inclusivity.	No.	Not applicable.
<b>Gypsies and travelers</b>	Impacts considered to be positive. Whilst the Issues and Options document does not contain specific policies relating to gypsies and travelers it identifies the need to plan to meet such needs as a key issue. Ultimately the Local Plan 2043 will include policies and proposals which will seek to provide to meet the needs of gypsies and travelers and would likely have a positive impact.	No.	Not applicable.
<b>Sexual orientation</b>	Impacts considered to be neutral. Issues and Options document does not set out specific requirements relating to sexual orientation. Local Plan will include policies relating to sustainable communities which are underpinned by community cohesion and inclusivity.	No.	Not applicable.
<b>Marriage and civil partnerships</b>	Impacts considered to be neutral. The Issues and Options document does not contain	No.	Not applicable.

Protected characteristic	Positive impact	Negative impact	Mitigating measures
	specific requirements relating to marriage and civil partnerships.		
<b>Religion or belief (includes lack of belief)</b>	Impacts considered to be neutral. Issues and Options document does not set out specific requirements relating to religion or belief. Local Plan will include policies relating to sustainable communities which are underpinned by community cohesion and inclusivity.	No.	Not applicable.
<b>Pregnancy and maternity</b>	Impacts considered to be neutral. The Issues and Options document does not contain specific requirements relating to pregnancy and maternity.	No	Not applicable.
<b>Other (please specify)</b>	Not applicable.	Not applicable.	Not applicable.

## Section 4 Can you justify and evidence, or lessen any impact?

<b>Justification/evidence in relation to the proposed changes</b>
No negative impacts are identified.

## Section 5 Action plan

No negative impacts are identified. We will always consider any reasonable adjustments which may be requested.
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## Section 6 Record your actions

Sent this to the <a href="mailto:alison@bowen@lichfieldd.gov.uk">alison@bowen@lichfieldd.gov.uk</a> for publication in the <a href="#">equality impact assessments library on sharepoint.com</a>	
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